TOWN BOARD, TOWN OF NORTH EAST
WORKSHOP MEETING
AUGUST 28, 2012

Members Present:

Supervisor John Merwin
Councilman Ralph Fedele
Councilman George Kaye
Councilman Steve Merwin

Supervisor Merwin called the meeting to order at 3:05 P.M. This meeting was to discuss personnel matters.

Councilman Jim Campbell arrived at 3:15 P.M.

Mr. Jeff Travers of Public Sector HR Consultants provided a hand out concerning a sick leave bank. This handout stated four samples of a sick leave bank. Mr. Travers gave a brief rundown of each example.

During the discussion Mr. Travers questioned compensation for employees. He was informed by Lorna Sherman that there were different categories: part time, hourly, weekly salaried, and yearly salaried. Mr. Travers informed the Board that this was not the best practices of compensation management.

Mr. Travers supplied the Board with a handout showing examples of how to set up a sick leave bank. There were four examples in the handout and adding a fifth one was discussed.

Supervisor Merwin indicated that he wanted to clarify types of wages and sick leave before the budget is set.

The Personnel Committee will be meeting in the near future to address the issue of a Sick Leave Bank.

On a motion by Councilman Fedele, seconded by Councilman Kaye the following was

ADOPTED – AYES – 5 (Merwin, Campbell, Fedele, Kaye, Merwin)
NAYS – 0

RESOLVED, to adjourn the meeting.

The meeting adjourned at 4:20 P.M.

Respectfully Submitted ,

Ellen Owens
Deputy Town Clerk

APPROVED – 09-17-12